

**Our super power is Girl Scouting!**



**Annual Meeting**  
**May 2, 2020**





**Call to Order**



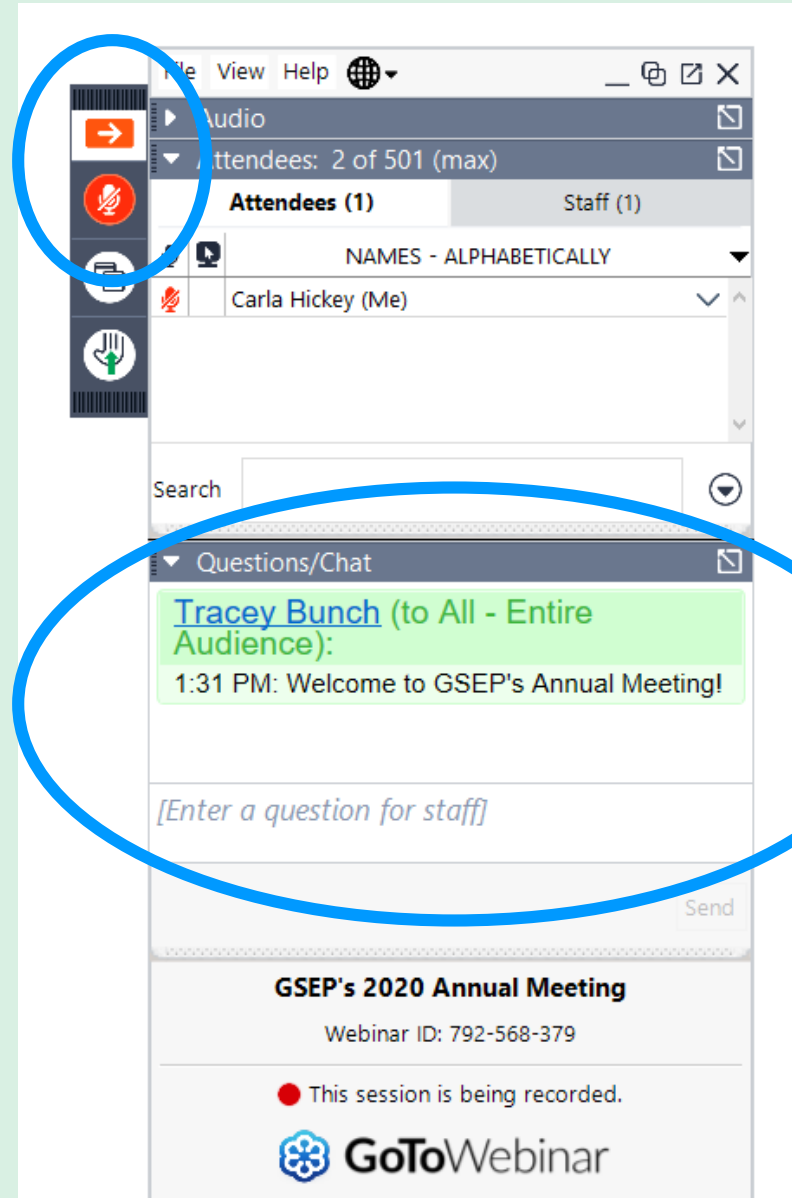
**Welcome,  
Girl Scouts!**





# Technical reminders

## 2020 Annual Meeting

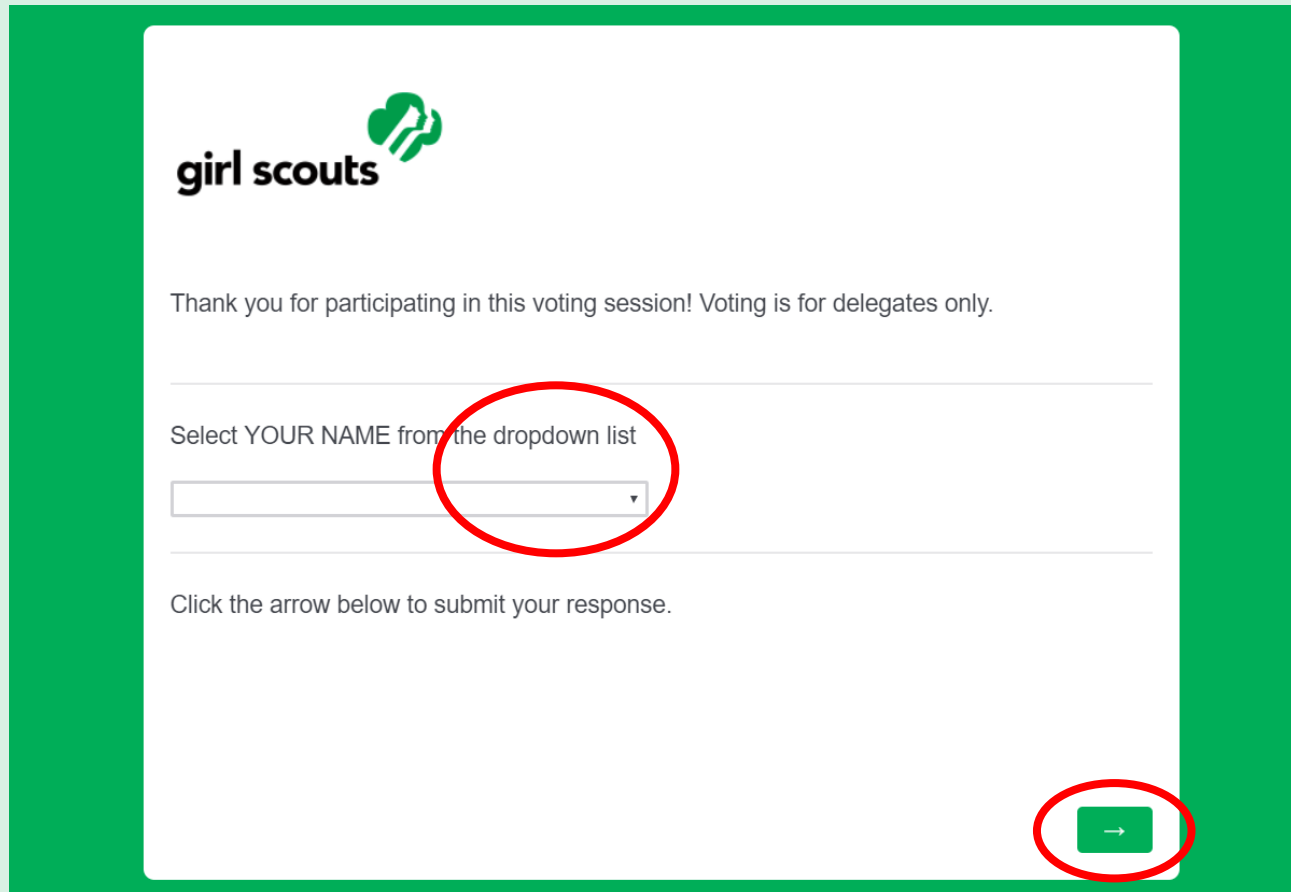




# Voting

2020 Annual Meeting

*Delegate Council Members only*

A screenshot of a web-based voting interface for Girl Scouts. The interface is white with a green border. At the top left is the Girl Scouts logo. Below it is a thank-you message. Then is a dropdown menu for selecting a name, which is circled in red. Below that is an instruction to click a green arrow button to submit the response, which is also circled in red.

**girl scouts**

Thank you for participating in this voting session! Voting is for delegates only.

Select YOUR NAME from the dropdown list

Click the arrow below to submit your response.





# Opening Ceremony





# Pledge of Allegiance







## Girl Scout Promise

On my honor, I will try:  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.





# Girl Scout Law



*I will do my best to be*  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
*and to*  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.





**Our super power is Girl Scouting!**



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# Mission Moment: Governance Award





# 2020 Governance Award

2020 Annual Meeting

**Deb  
Walters**





# Mission Moment: Virtual Camp!





# Virtual Campfire





**Our super power is Girl Scouting!**



**Annual Meeting**  
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# CEO Remarks





NEW RESOURCES FOR PARENTS & GUARDIANS AVAILABLE!



# Girl Scouts *at Home*

Everything girls, volunteers, and parents need  
to continue their Girl Scout journey from home

GET STARTED


## 2020 Annual Meeting

Talking: Jackie + 10

View Active Camera as

Paused

Here's what we're going to do today!



- Opening: Girl Scout Promise and the Girl Scout Law
- Petal Earning: Gerri's Story - Playing by the Rules
- Song: Princess Pat
- Activity: Household Rule Chart
- Closing: Girl Scout wishes for others

Jackie Wilson is presenting

74%

***“May your choices reflect your hopes, not your fears.”***  
**– Nelson Mandela**





**Our super power is Girl Scouting!**



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**Mary Scout**

**Parliamentary  
Rules**



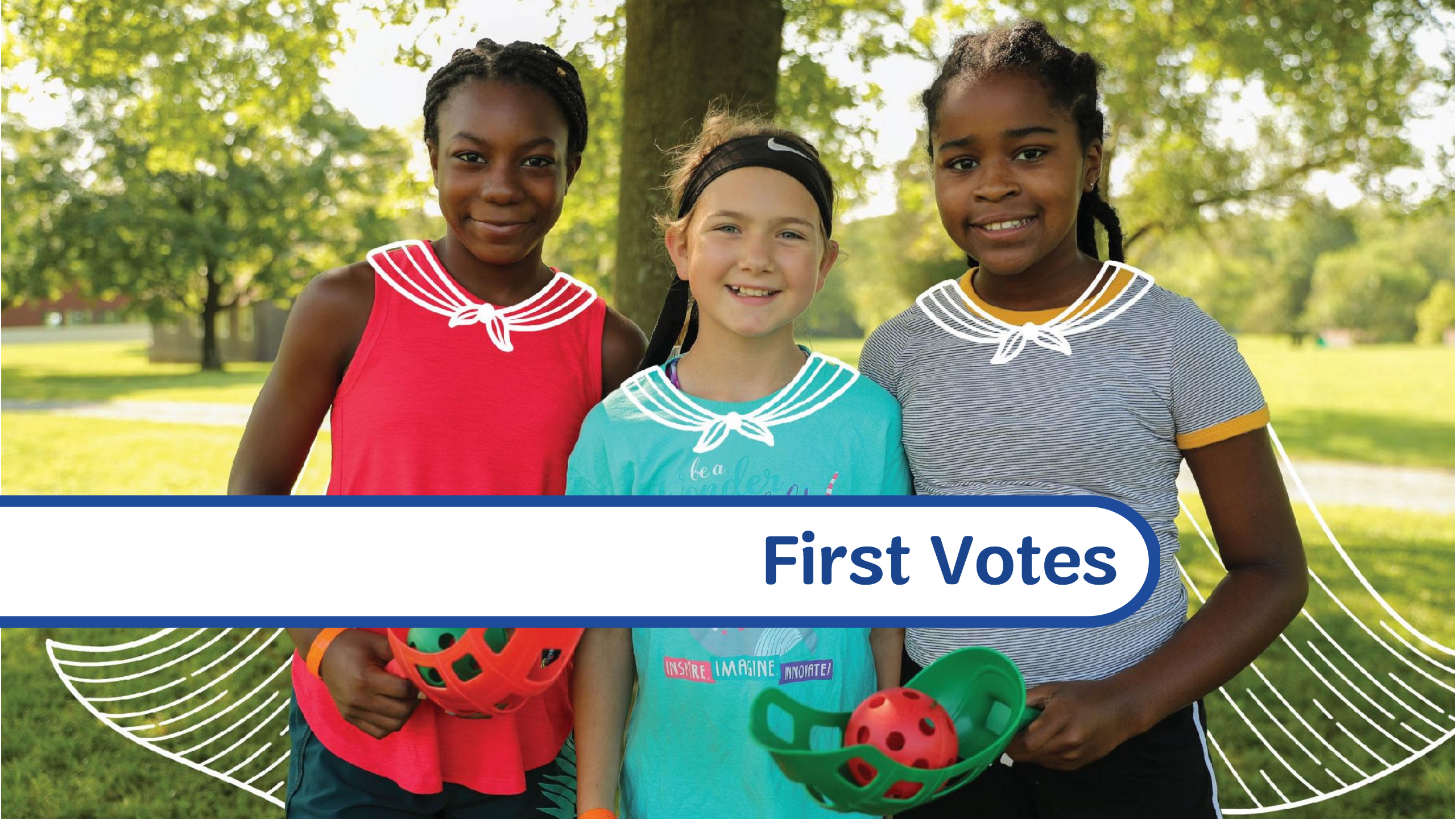


**Deb Walters,  
Secretary**

**Quorum Report**







# First Votes



# Meeting Agenda

2020 Annual Meeting

Call to Order

Opening Ceremony

Mission Moments: Governance Award and Virtual Campfire

Overview of Parliamentary Rules

Report of Quorum

Approval of the Minutes Committee

Appointment of Tellers

Governance Report

Treasurer's Report

Management Report

Board Development Committee Report –  
Presentation of the Slate

Board of Directors: Members-at-Large

Board of Directors: Girl Advisors

Board Development Committee Members

Girl Delegates

2020 National Council Session Delegates

Vote on Proposed Bylaws

Top Cookie Sellers and  
Scholarship & Award Recipients

Mission Moment: Silver Award Project

Adjournment





# Voting

2020 Annual Meeting

*Delegate Council Members, only*



[Click here to continue voting](#)

Please await further instructions about the password for Vote #1.



This survey requires a password.



GSEP Annual Meeting – password for Vote #1



# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Annual Meeting Agenda

Password for Vote #1:

**girl**

***Please remember to press the arrow in the green box to actually submit your vote!***



# Voting

2020 Annual Meeting

*Delegate Council Members only*

## **Approval of the Annual Meeting Agenda**

# **RESULTS**



**Approval of  
Minutes Committee**

**Appointment of  
Tellers**





# Minutes Committee

2020 Annual Meeting

- Karen Harris
- Megan Hughes
- Kristin Kolody-Iadiccio
- Olga Torres





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Minutes Committee

Password for Vote #2:

**scout**

Previous password, if you need to restart using original link:

#1: girl



# Voting

2020 Annual Meeting

*Delegate Council Members only*

**Approval of the Minutes Committee**

**RESULTS**



# Tellers

*Appointed by the Board Chair*

- **Charlene Reidy, *Head Teller***
- **Cassie Grow**
- **Alexa Iannace**
- **Linda Mills**







# Governance Report



# Governance Report

**Delegate Meetings Recap**  
**NCS Proposals Overview**  
**Special Acknowledgements**





# Governance Report

## Delegate Meetings Recap



*Questions? Thoughts?*  
email: [governance@gsep.org](mailto:governance@gsep.org)



# Governance Report

## 2020 National Council Session

### *News & Proposals*





# Governance Report

## Special Acknowledgements

*Girl Advisors*





Sydney



Nya

Brianna



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# Treasurer's Report





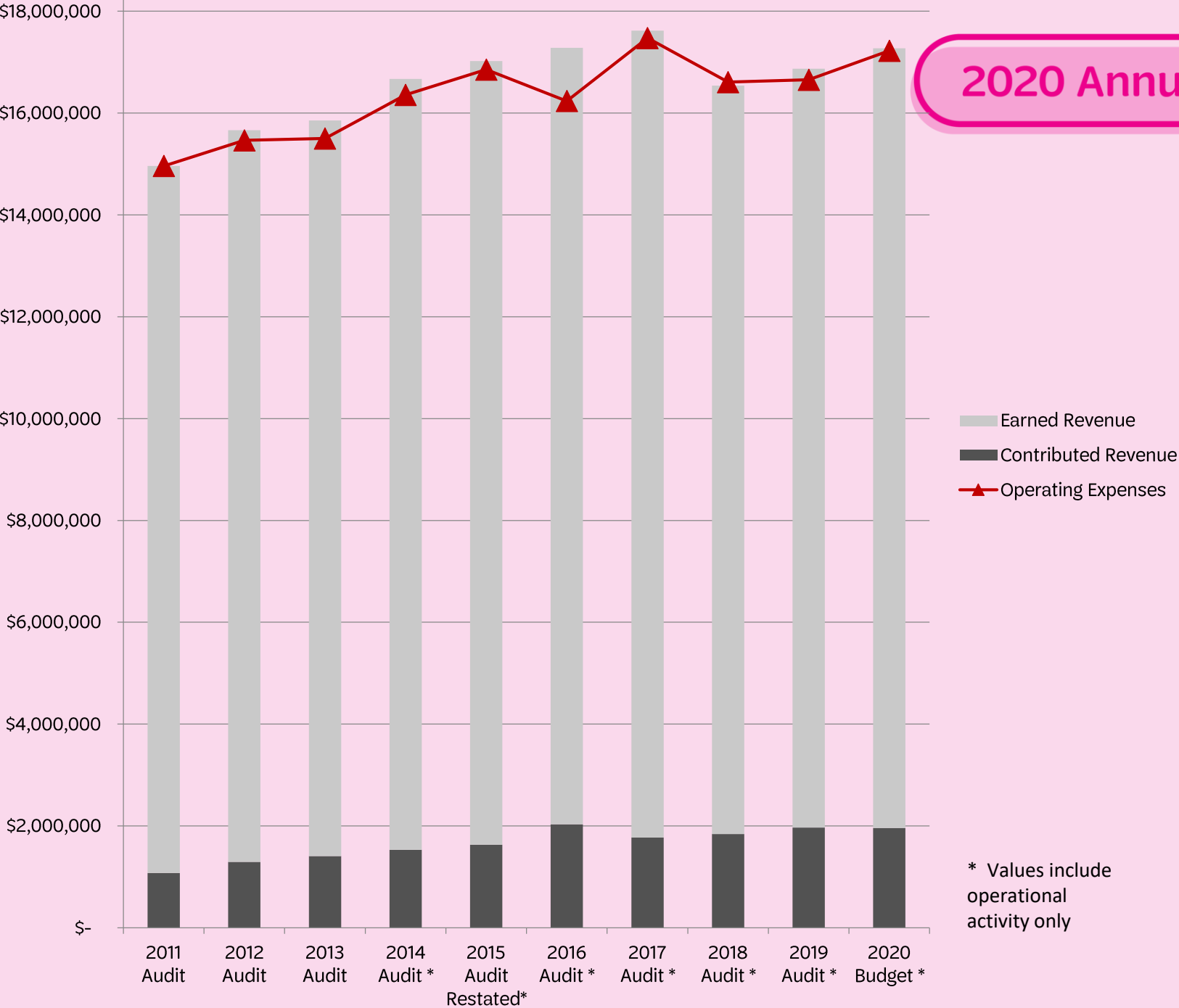
**Rick Perkins**

**Treasurer's Report**





# Treasurer's Report



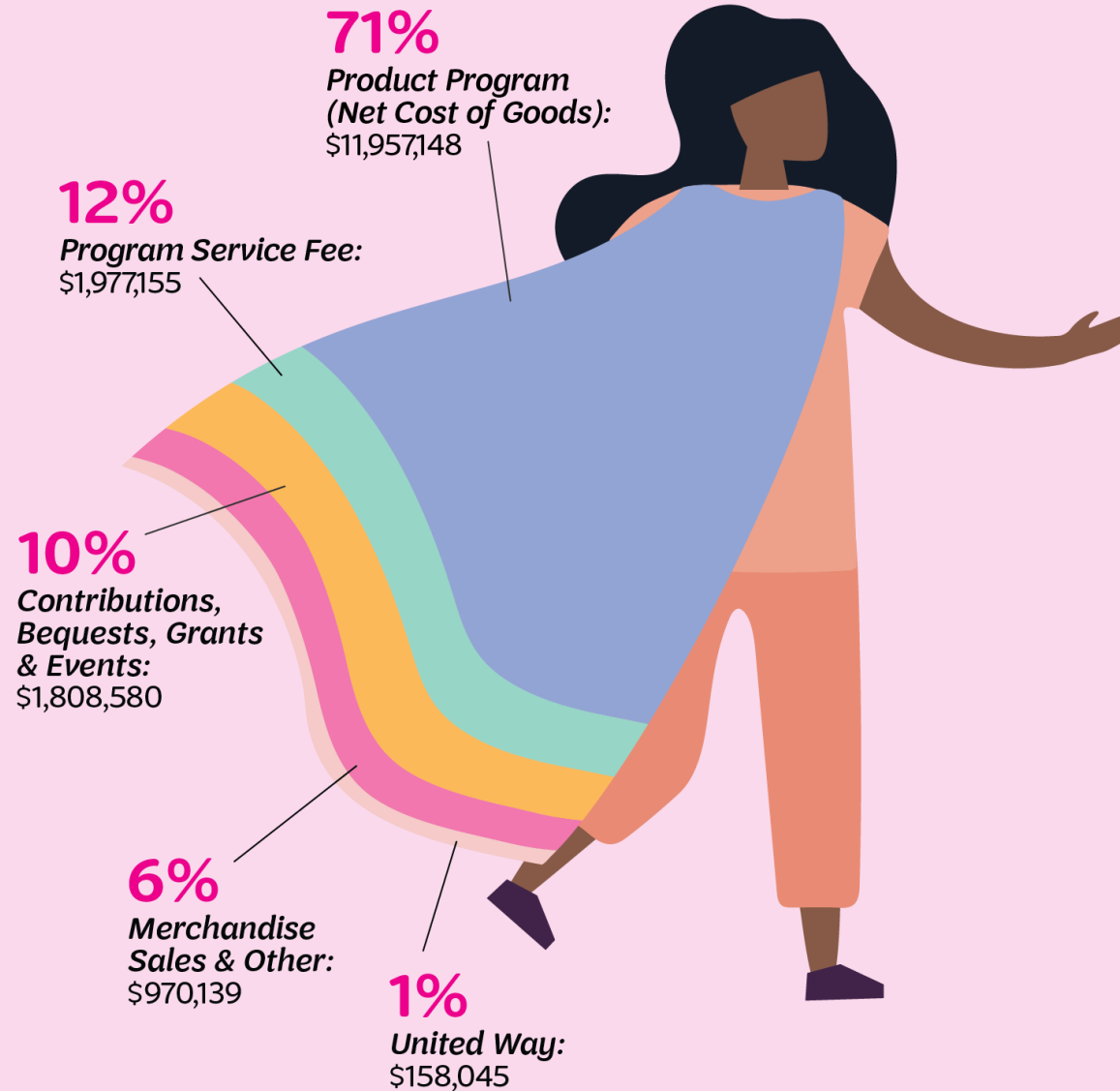
2020 Annual Meeting



# Treasurer's Report

**2019 REVENUE**  
Total Revenue: \$16,871,067

2020 Annual Meeting

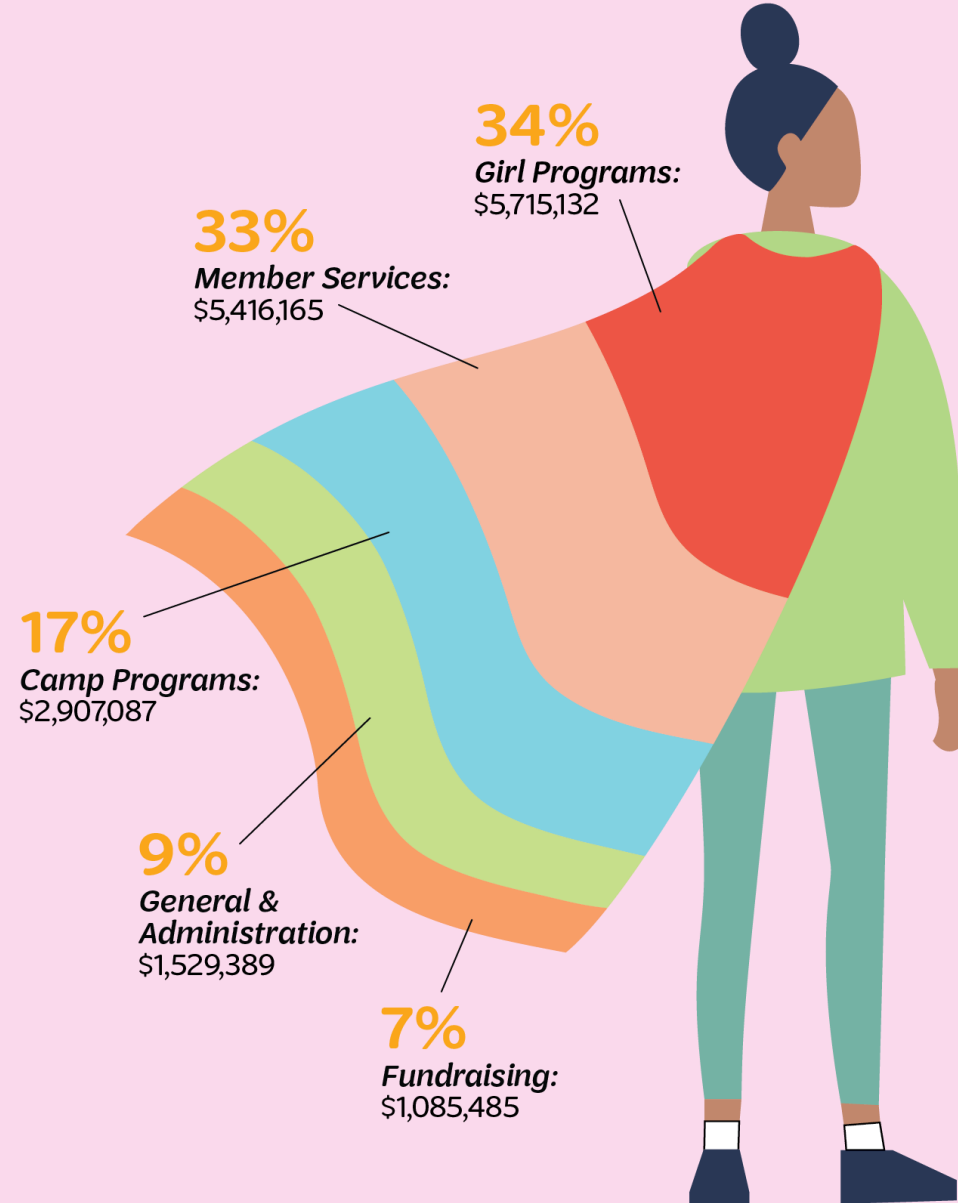




# Treasurer's Report

**2019 EXPENSES**  
Total Expenses: \$16,653,258

2020 Annual Meeting

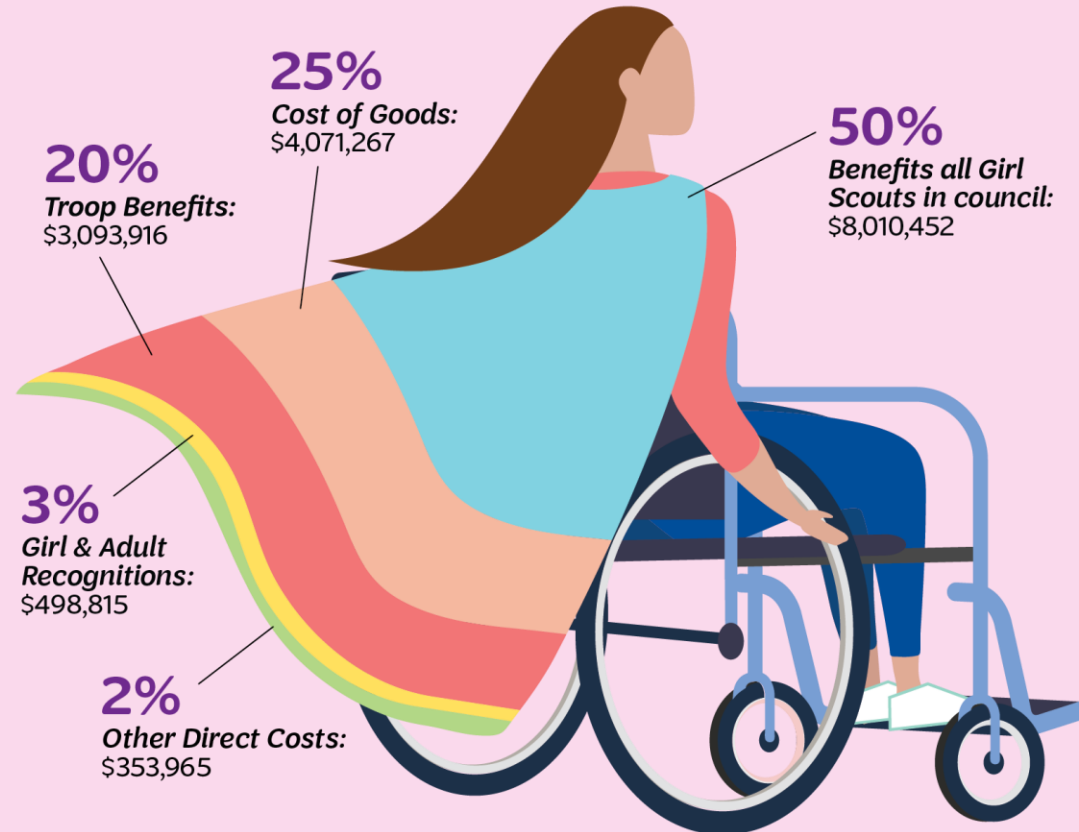




# Treasurer's Report

2020 Annual Meeting

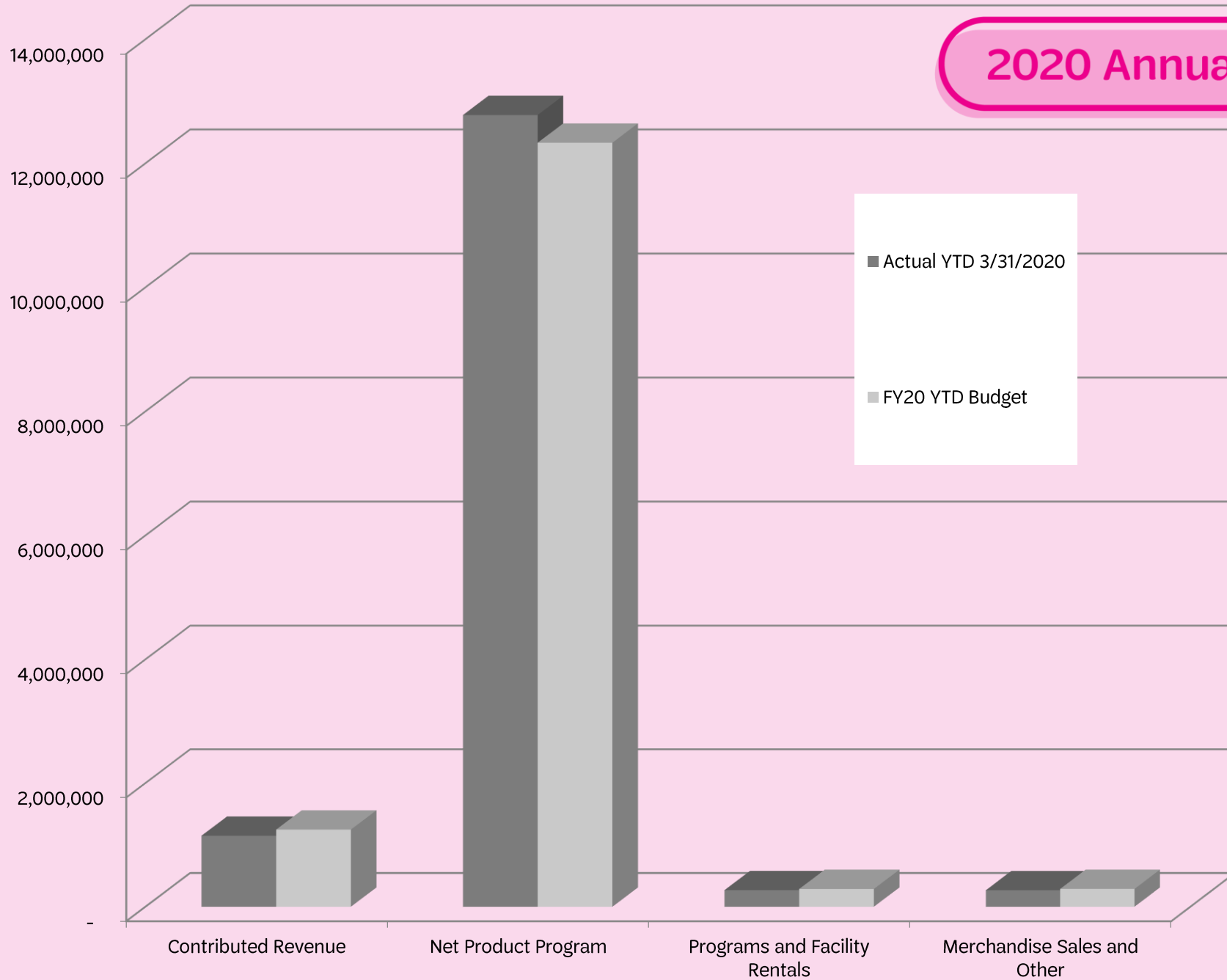
2019 PRODUCT PROGRAM  
Total Revenue: \$16,028,415





# Treasurer's Report

2020 Annual Meeting





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**Annual Meeting**  
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# Management Report



# Kim E. Fraites-Dow

CEO





# Management Report

2020 Annual Meeting

## Leadership for the Future: Year 3





## Leadership for the Future: Year 3

2020 Annual Meeting

### Goal 1

*Our Organization:*

Build a learning and growing culture that enhances the contributions of the GSEP staff and leadership.





## Leadership for the Future: Year 3

2020 Annual Meeting

### Goal 2

*Communications:* Advance a clear message and build community around GSEP programs, experiences and impacts.





## Leadership for the Future: Year 3

2020 Annual Meeting

### Goal 3

*Girl Experience:*  
Position GSEP as  
the premier  
organization for  
girls to build  
leadership,  
confidence,  
independence and  
community.





## Leadership for the Future: Year 3

2020 Annual Meeting

### **Goal 4**

*Volunteer  
Experience:*  
Position GSEP as  
a rewarding and  
sought-after  
volunteer  
experience.





## Leadership for the Future: Year 3

2020 Annual Meeting

### **Goal 5**

*Financial  
Sustainability  
and Revenue  
Enhancement:*  
Optimize  
revenue sources  
and uses.





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**Susan  
Mucciarone**

**Board Development  
Committee**





# Board Development Committee

## **Board Members:**

Susan Mucciarone, Chair

Anne Baum

Debbie O'Brien

Deb Walters



## **Non-Board Members:**

Laura Azzalina

Mary Beth Biddle

Michele Box

Miriam Shou



2020

# Slates of Candidates

- Board Members-at-Large
- Girl Advisors to the Board
- Board Development Committee Members
- Girl Delegates
- 2020 National Council Session Delegates







# Voting on Slates





## Board Members-at-Large



**Board Member-at-Large**

2020 Annual Meeting

**Clare Freimuth**

*1<sup>st</sup> term*





**Board Member-at-Large**

2020 Annual Meeting

**Jennifer Fox**

*1<sup>st</sup> term*





**Board Member-at-Large**

2020 Annual Meeting

**Joanne McFall**

*2<sup>nd</sup> term*





**Board Member-at-Large**

2020 Annual Meeting

**Debbie O'Brien**

*2<sup>nd</sup> term*





**Board Member-at-Large**

2020 Annual Meeting

**Shelley Smith**

*2<sup>nd</sup> term*





**Board Member-at-Large**

2020 Annual Meeting

**Alison Snyder**

*2<sup>nd</sup> term*





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Board Member Nominees

Password for Vote #3:

**fun**

Previous passwords, if you need to restart using original link:

#1: girl

#2: scout



# Voting

2020 Annual Meeting

**Approval of the Board Member Nominees**

**Results**



# Girl Advisors to the Board





# Girl Advisor to the Board

**Paris Graves**

*Girl Scout Senior*





# Girl Advisor to the Board

**Mikayla Havers**

*Girl Scout Ambassador*





# Girl Advisor to the Board

**Rachael Thornton**

*Girl Scout Ambassador*





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## **Approval of the Girl Advisors to the Board Nominees**

Password for Vote #4:

**stem**

Previous passwords, if you need to restart using original link:

#1: girl

#3: fun

#2: scout



# Voting

2020 Annual Meeting

**Approval of the Girl Advisors to the Board Nominees**

**RESULTS**





## Board Development Committee Members



**Board Development  
Committee Member**

**Laura Azzalina**

*1<sup>st</sup> Term*





**Board Development  
Committee Member**

**Allison Green**

*1<sup>st</sup> Term*





**Board Development  
Committee Member**

**Miriam Shou**

*2<sup>nd</sup> Term*





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Board Development Committee Nominees

Password for Vote #5:

**play**

Previous passwords, if you need to restart using original link:

#1: girl

#3: fun

#2: scout

#4: stem





**Voting**

2020 Annual Meeting

**Approval of the Board Development Committee Nominees**

**RESULTS**





# Girl Delegates



# Girl Delegates

2020 Annual Meeting

Aisha Ali  
Mackenzie Beals  
Lillian Carlson  
Anika Chaudhary  
Abigayle Dwyer  
Amelia Folk  
Kate Hafer  
Megan Hughes  
Lauren LaBruto  
Sarah Mash

Taylor Mueller  
Riya Naveen  
Kaylee Overby  
Emmerson Piacine  
Elizabeth Qian  
Christian Roach  
Victoria Robinson  
Shayla Rohr  
Cami Samuel  
Catherine Sarte

Suzanne Schleig  
Alessandra Scipioni  
Catherine Shea  
Kate Slavin  
Emma Smirk  
Devyn Stek  
Phebe Anne Wagner  
Gavriella Weinstein  
Sereina Williams  
Myah Young





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Girl Delegate Nominees

Password for Vote #6:

**camp**

Previous passwords, if you need to restart using original link

#1: girl

#3: fun

#5: play

#2: scout

#4: stem



A pink starburst graphic with a darker pink outline, containing the word "Voting" in bold black text.

# Voting

2020 Annual Meeting

## Approval of the Girl Delegate Nominees

# RESULTS



# Girl Delegates

2020 Annual Meeting

## Pinning Ceremony

***in-person at the Fall Delegate Meeting***





# National Council Session Delegates





# National Council Session Delegates

Sarah Campbell  
Brianna Davis\*  
Sandra Faust  
Kim Fraites-Dow  
Clare Freimuth  
Susan Groff  
Debbie Hassan  
Mikayla Havers\*  
Amanda Hunsberger  
Kathy Limbaugh

Morgan Limbaugh\*  
Raquel Lopez  
Angie Manning  
Kristie Piacine  
Bridget Powell  
Christine Reber  
Christian Roach\*  
Monica Roach  
Katrina Rossiter  
Heather Schoener

Anusha Sindia\*  
Olga Torres  
Deb Walters  
Suzann Walters  
Sereina Williams\*

## NCS Alternate Delegates

Nya Cherry\*  
Diane Nordmark  
Devyn Stek\*

\* Indicates current girl member





# Voting

*Delegate Council Members only*

## **Approval of the National Council Session Delegate & Alternate Delegate Nominees**

Password for Vote #7:

**tree**

Previous passwords, if you need to restart using original link:

#1: girl

#3: fun

#5: play

#2: scout

#4: stem

#6: camp





**Voting**

2020 Annual Meeting

**Approval of the National Council Session Delegate &  
Alternate Delegate Nominees**

**RESULTS**



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**Annual Meeting**  
**May 2, 2020**





# Bylaws



# Bylaws

2020 Annual Meeting

## *The Bylaws Committee*

Sandy Faust

Linda Mills

Susan Groff

Barb Rhodes

Karen Harris

MaryAnn Rodda

Alexa Iannace

Katrina Rossiter

Kathy Limbaugh

Suzi Walters

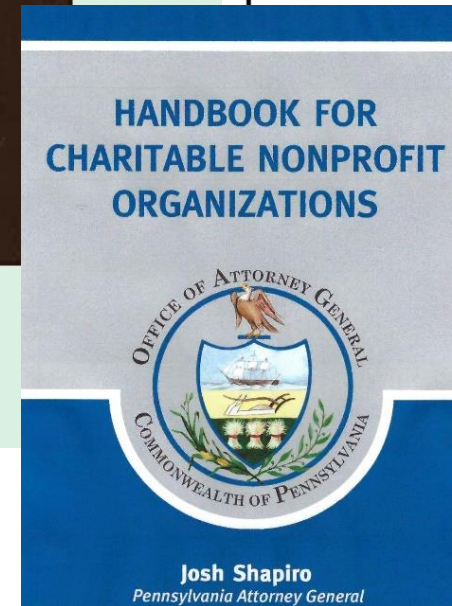
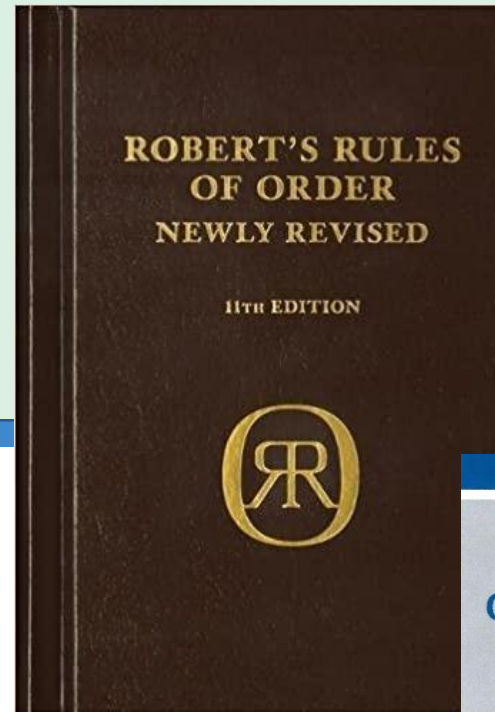
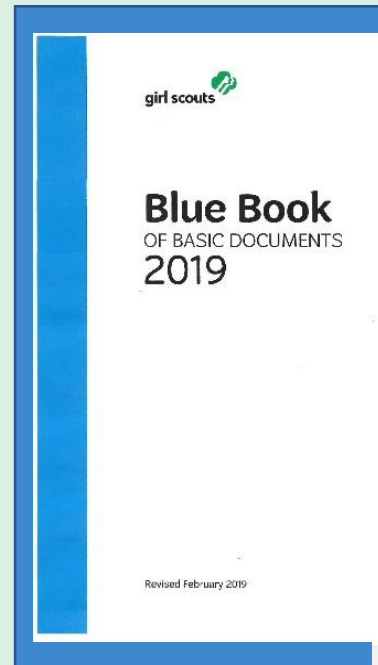
Deb Walters





# Bylaws

## 2020 Annual Meeting



## BYLAWS



## November Governance Bulletin

### SPECIAL BYLAWS EDITION #1

The Governance Bulletin is shared with all Service Unit Delegates on file, National Council Session (NCS) Delegates, Girl Advisors to the Board of Directors, Girl Delegates, GSEP Board Development Committee members, GSEP's Board of Directors, and Service Unit Managers (SUM).





# Bylaws

2020 Annual Meeting

## Highlights of Changes



def·i·ni·tion  
defə'niSH(ə)n  
*noun*  
a statement of the exact meaning of a word,  
especially in a dictionary.





**Bylaws**

2020 Annual Meeting

# **Bylaws Committee Motion**





# Voting

2020 Annual Meeting

*Delegate Council Members only*

## Approval of the Proposed Bylaws

Password for Vote #8:

**last**

Previous passwords, if you need to restart using original link:

#1: girl

#3: fun

#5: play

#7: tree

#2: scout

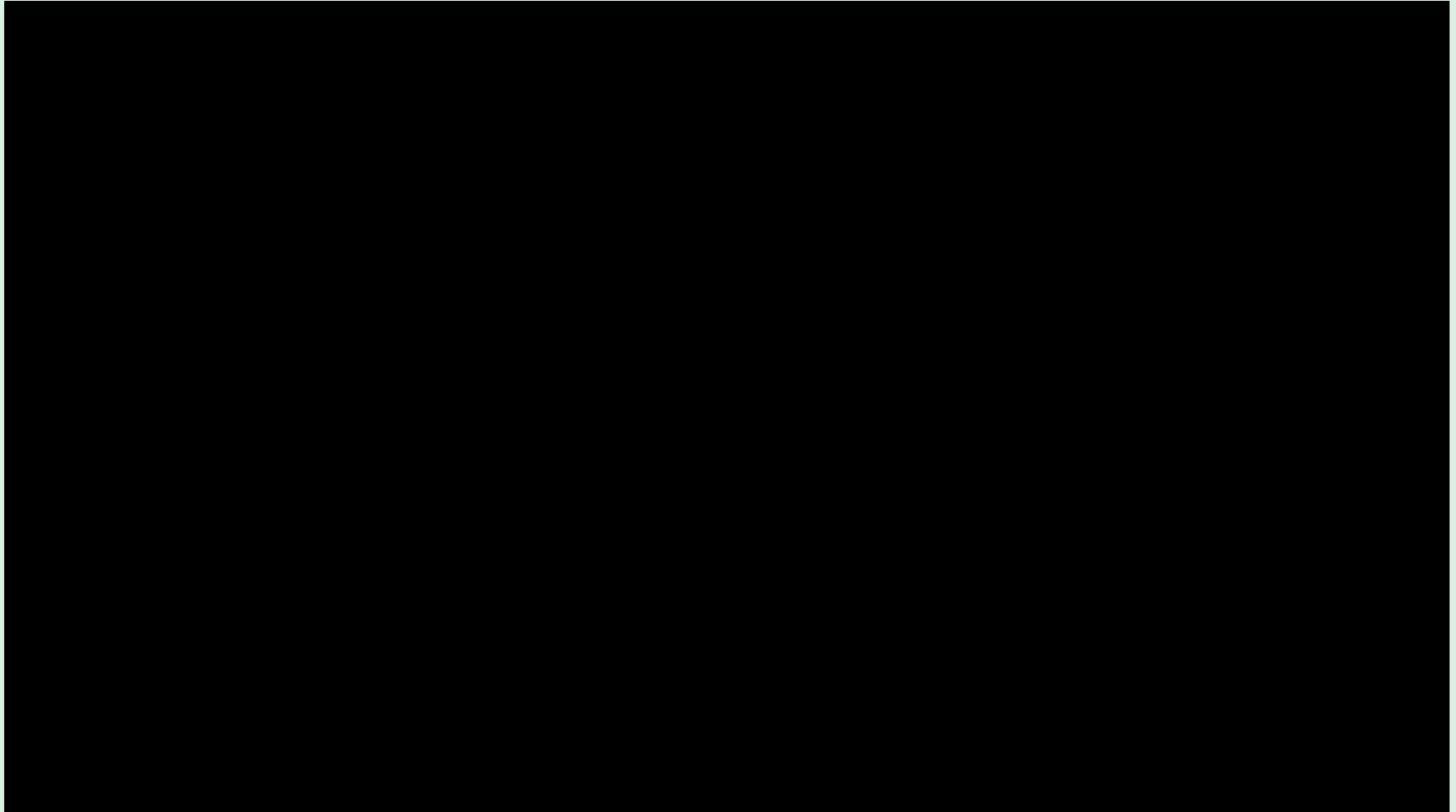
#4: stem

#6: camp



**PASSWORD: last**

2020 Annual Meeting







**Voting**

2020 Annual Meeting

**Approval of the Proposed Bylaws**

**RESULTS**



**Our super power is Girl Scouting!**



**Annual Meeting**  
**May 2, 2020**





**Top Cookie Sellers**



# Top Cookie Sellers

**Daisies**

Sariya Jones – 2,502 boxes

Olivia Jackson – 2,000 boxes

Aubree Bradley – 1,510 boxes





# Top Cookie Sellers

## Brownies

Scootaloo Laudenslager – 4,324 boxes

Natalie Hawks – 2,224 boxes

Journee Hopson – 2,117 boxes





# Top Cookie Sellers

## Juniors

Stella Perez – 5,501 boxes

Diahna Stubbs – 2,890 boxes

Gabriella Powell – 2,245 boxes





# Top Cookie Sellers

## Cadettes

Kayla Everett – 4,016 boxes

Maya Kearns – 3,200 boxes

Ava Kendig – 3,042 boxes





# Top Cookie Sellers

## Seniors

Myah Young – 4,019 boxes

Simone Johnson – 4,000 boxes

Melanie Theron – 3,249 boxes





# Top Cookie Sellers

## Ambassadors

Rachael Thornton – 4,220 boxes

Nialah Miller – 3,178 boxes

Hanna Mangold – 3,134 boxes





# Top Cookie Sellers

## Top 5 Cookie Sellers!

Junior Stella Perez\*\* – 5,501 boxes

Brownie Scootaloo Laudenslager – 4,324 boxes

Ambassador Rachael Thornton – 4,220 boxes

Senior Myah Young – 4,019 boxes

Cadette Kayla Everett – 4,016 boxes

**\*\* Stella is our 2020 Cookie CEO!**





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# Award & Scholarship Recipients





**Award  
Recipients**

**The Union League of Philadelphia  
Good Citizenship Award**





# Award Recipients

*The Union League of Philadelphia Good Citizenship Award*

Genevieve Eirich  
Saakshi Girotra  
Darci Hamer  
Delaney Hampton  
Megan Hughes  
Elisabeth Kondisko  
Sarah Mash  
Rebekah Nester

Emmerson Piacine  
Trinity Pryor  
Valentina Sousa  
Avery Stimmel  
Rachael Thornton  
Margaret Wade  
Sereina Williams  
Marley Yambor





# Scholarship Recipients





**Scholarship  
Recipients**

**Reneé Carol Harper Memorial Scholarship**

Brianna Davis



**Scholarship  
Recipients**

**Judy Borie Award**

Sydney Machion





**Scholarship  
Recipients**

**Elizabeth G. Dorsett Memorial Scholarship**

Cecilia Weaver





**Scholarship  
Recipients**

**Janet and Solomon Eshner College Scholarship**

Jalynn Johnson





**Scholarship  
Recipients**

**Margaret Glenn Estey Award**

Sabrina Adler

Corinne Carlson

Tatiana Davis

Bridget Schieder





**Scholarship  
Recipients**

**Kiwanis Scholarship**

Rebecca Anestad  
Brianna Davis





**Scholarship  
Recipients**

**Muriel E. Lehman Award**

Nya Cherry





**Scholarship  
Recipients**

**Monae Ragsdale-Mabrey Scholarship**

Jalynn Johnson





# Scholarship Recipients

## **The Girl Scouts of Eastern Pennsylvania Graduating Senior Scholarship**





# Scholarship Recipients

*The GSEP Graduating Senior Scholarship*

Rebekah Atkins  
Alexandra Aufiero  
Purvi Bharne  
Corinne Carlson  
Nya Cherry  
Jamie Hallinan

Molly Hughes  
Ellie Joseph  
Lena Kugelman  
Rebecca Larimer  
Elizabeth McKeown  
Catharine Smith  
Cecilia Weaver





**Our super power is Girl Scouting!**



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## Closing Remarks



# Board Chair

## Reminder: *Spring Renewal has begun!*

2020 Annual Meeting

### Spring Renewal 2020 | May 1st – June 30th

#### Girls

- ◆ Exclusive Spring Renewal Trefoil T-Shirt
- ◆ 2020 Spring Renewal Patch



#### June 1 – June 30

- ◆ Exclusive 2020 Spring Renewal Patch



#### Troop Leaders

If 70% of girls in troop renews:

- ◆ Extra \$0.05 per box of cookie sold during the 2021 Cookie Program
- ◆ 1 FREE Adult Membership for Membership Year 2021

- ◆ 1 FREE Adult Membership for Membership Year 2021

#### Service Unit Leaders & Manager(s)

If Service Unit renews 70% of troops at 70% girl retention:

- ◆ Custom Service Unit Flag
- ◆ 1 FREE registration to any Membership Year 2021 Adult Signature Event/Training

- ◆ 1 FREE registration to any Membership Year 2021 Adult Signature Event/Training





# Mission Moment: Silver Award Project





**Myah D.**

**Girl Scout Cadette in Troop 1797  
Berks County**









**Board Chair**

2020 Annual Meeting

**Thank you!**

**Our 2020 Annual Meeting is now adjourned!**





# Adjourned!

2020 Annual Meeting



**Spring  
Renewal**

[Register Here!](#)



**Girl Scouts  
*at home***

[Check It Out!](#)

Sign up now through June 30<sup>th</sup> | Continue your virtual Girl Scout experience